

Against Abuse Inc. PO Box 10733 Casa Grande, AZ 85130 Telephone: (520) 836-1239/FAX: (520) 836-7757 Website: www.against-abuse.org

Against Abuse, Inc. provides the following benefits to full-time employees.

## VACATION/SICK LEAVE

Vacation time accrues at the rate of one (1) working day per month. New employees begin accrual of leave the first month of employment, but they are not eligible to take vacation time until after successfully completing their initial contract period (6months).

Sick leave is accrued at the rate of one (1) working day per month. It accrues from the first month of employment.

## HOLIDAYS

Against Abuse, Inc. offers 10 paid holidays per year.

The following holidays are observed by Against Abuse, Inc.:

- New Years Day
- Labor Day
- Civil Rights Day
- Veterans Day
- Presidents Day
- Thanksgiving Day
- Memorial Day
- Christmas Day
- Juneteenth
- Independence Day

In addition to these ten (10) paid holidays, employees have one day each calendar year as personal day. It may be taken on the employee's birthday or on another date approved by their supervisor.

## BANKING

Direct Deposit of paycheck is available to employees.

## MEDICAL

Major medical, vision, dental, Colonial (accident, disability, hospital and life insurance) are offered to full-time employees of Against Abuse, Inc.



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EAP

The Employee Assistance Program provided by AAI is designed to assist employees and support the productivity and profitability of employees. EAP addresses productivity issues, resolving personal concerns, including, but not limited to health, marital, family bereavement, financial, alcohol, drug, legal, emotional stress or other personal issues that may affect job performance.

This special benefit may be used for an employee and eligible family members.